Market Overview

	Indices	s Perform	ance (% chang	e)	
	December 2021	<u>LTM</u>		December 2021	<u>LTM</u>
S&P 500	5.6%	28.8%	NASDAQ	2.6%	23.2%
Dow Jones Industrial Average	6.8%	20.2%	Russell 3000	3.7%	25.9%

Source: Federal Reserve: Bank of St. Louis

Food & Beverage Market Overview

Largest Beverages Move	ers and Losers (lar	gest % changes in the month	in December)
Monster Beverage	14.6%	National Beverage	(12.7%)
Coca-Cola	12.9%		
Boston Beer Co	12.0%		
Constellation Brands	11.4%		
Pepsico	8.7%		

Source: PitchBook

Largest Food Producers Mo	vers and Losers (largest % changes in the month	in December)
Lamb Weston Holdings	22.1%	Fresh Del Monte Produce	(26.1%)
Hormel Foods	17.9%	Seneca Foods	(17.3%)
Post Holdings	16.7%	Lancaster Colony	(14.0%)
J&J Snack Foods	15.7%	The Hain Celestial Group	(12.1%)
Lancaster Colony	13.3%	Danone	(10.8%)
Mondelez International	12.5%	Sysco	(8.9%)

Source: PitchBook

Food Industry Contacts

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Publicly Traded Company Performance: Beverage

(\$ in millions, except per share data)

						Valuation Multiples		oles PE Multip!		PE Multiples LTM Operating Margins			Margins	
Company		Share Price 12/31/2021	% of 52 Wk High	Market Capitalization	Enterprise Value	TEV/Total Revenue	TEV/EBITDA	TEV/EBIT	LTM P/E	CY19 P/E	Gross	EBIT	EBITDA	Net Debt/EBITDA
Coca-Cola	КО	\$59.21	99.8%	\$255,753	\$284,546	7.5x	19.2x	21.4x	29.2x	31.1x	60.7%	35.1%	39.2%	1.8x
Pepsico	PEP	\$173.71	99.8%	\$238,314	\$272,839	3.6x	19.0x	23.4x	29.6x	15.6x	53.9%	15.2%	18.7%	2.4x
Anheuser-Busch InBev	BRU:ABI	\$60.20	75.4%	\$104,576	\$199,103	3.8x	9.0x	15.3x	41.5x	17.0x	58.2%	27.1%	43.3%	3.8x
Diageo	LSEDGE	\$54.47	92.0%	\$126,735	\$145,875	8.5x	24.0x	26.7x	35.7x	24.9x	60.4%	31.9%	35.5%	2.8x
Constellation Brands	STZ	\$250.97	99.7%	\$47,031	\$57,833	6.6x	31.2x	37.2x	67.3x	48.5x	52.5%	17.7%	21.1%	5.6x
Monster Beverage	MNST	\$95.20	96.3%	\$50,819	\$47,882	9.0x	26.0x	26.9x	33.3x	31.9x	57.1%	33.6%	34.6%	(1.6x)
Brown-Forman	BF.b	\$72.86	89.3%	\$34,034	\$35,311	9.7x	31.2x	33.5x	45.8x	38.2x	60.5%	29.1%	31.3%	1.1x
Boston Beer Co	SAM	\$505.10	37.4%	\$6,203	\$6,180	2.8x	32.1x	50.3x	63.5x	38.1x	42.1%	5.7%	8.9%	(0.1x)
National Beverage	FIZZ	\$45.33	46.2%	\$4,230	\$3,995	3.6x	15.8x	18.1x	25.2x	17.0x	38.4%	20.1%	22.9%	(0.9x)
Mean				\$96,411	\$117,063	6.1x	23.1x	28.1x	41.2x	29.1x	53.7%	23.9%	28.4%	1.7x
Median				\$50,819	\$57,833	6.6x	24.0x	26.7x	35.7x	31.1x	57.1%	27.1%	31.3%	1.8x
High				\$255,753	\$284,546	9.7x	32.1x	50.3x	67.3x	48.5x	60.7%	35.1%	43.3%	5.6x
Low				\$4,230	\$3,995	2.8x	9.0x	15.3x	25.2x	15.6x	38.4%	5.7%	8.9%	(1.6x)

Source: PitchBook

 $Total\ Enterprise\ Value\ (TEV) = Market\ Capitalization + Preferred\ Equity + Debt + Minority\ Interest - Cashing the Control of the Contr$

LTM = Last Twelve Months

Publicly Traded Company Performance: Retail & Distribution

(\$ in millions, except per share data)

							Valuation Multipl	es	PE Mu	ltiples (Operating M	largins		
Company	Ticker	Share Price 12/31/2021	% of 52 Wk High	Market Capitalization	Enterprise Value	TEV/Total Revenue	TEV/EBITDA	TEV/EBIT	LTM P/E	CY19 P/E	Gross	EBIT	EBITDA	Net Debt/EBITDA
Sysco	SYY	\$78.55	90.6%	\$40,269	\$50,160	0.9x	19.6x	29.6x	59.5x	26.2x	18.1%	3.0%	4.6%	3.9x
Kroger	KR	\$45.26	94.3%	\$33,278	\$50,528	0.4x	9.7x	28.5x	33.5x	13.6x	22.2%	1.3%	3.9%	3.3x
Casey's	CASY	\$197.35	86.1%	\$7,323	\$8,723	0.8x	12.1x	20.0x	24.9x	25.4x	23.5%	4.0%	6.7%	1.9x
Weis Markets	WMK	\$65.88	97.2%	\$1,772	\$1,661	0.4x	6.7x	11.4x	16.8x	17.5x	26.6%	3.5%	6.0%	(0.4x)
SpartanNas h	SPTN	\$25.76	97.7%	\$926	\$1,624	0.2x	8.6x	16.8x	14.5x	NA	15.6%	1.1%	2.1%	3.7x
Ingles Markets	IMKTA	\$86.34	93.1%	\$1,640	\$2,197	0.4x	4.7x	6.2x	6.8x	11.8x	26.1%	7.1%	9.4%	1.2x
Village Super Market	VLGEA	\$23.39	88.9%	\$340	\$626	0.3x	8.9x	18.0x	14.3x	14.6x	27.9%	1.7%	3.4%	4.1x
Mean				\$12,221	\$16,503	0.5x	10.0x	18.6x	24.3x	18.2x	22.8%	3.1%	5.1%	2.5x
Median				\$1,772	\$2,197	0.4x	8.9x	18.0x	16.8x	16.0x	23.5%	3.0%	4.6%	3.3x
High				\$40,269	\$50,528	0.9x	19.6x	29.6x	59.5x	26.2x	27.9%	7.1%	9.4%	4.1x
Low				\$340	\$626	0.2x	4.7x	6.2x	6.8x	11.8x	15.6%	1.1%	2.1%	(0.4x)

 $Total\ Enterprise\ Value\ (TEV) = Market\ Capitalization\ +\ Preferred\ Equity\ +\ Debt\ +\ Minority\ Interest\ -\ Cash$

LTM = Last Twelve Months

Publicly Traded Company Performance: Fruits, Vegetables & Nuts

(\$ in millions, except per share data)

						Valuation Multiples		PE Multiples		LTM Operating Margins				
Company		Share Price 12/31/2021	% of 52 Wk High	Market Capitalization	Enterprise Value	TEV/Total Revenue	TEV/EBITDA	TEV/EBIT	LTM P/E	CY19 P/E	Gross	EBIT	EBITDA	Net Debt/EBITDA
Calavo Growers	CVGW	\$42.40	49.6%	\$750	\$858	0.8x	46.2x	852.3x	NA	36.8x	5.4%	0.1%	1.8%	5.8x
Fresh Del Monte Produce	FDP	\$27.60	75.5%	\$1,312	\$1,997	0.5x	9.5x	17.5x	14.3x	29.2x	7.1%	2.7%	4.9%	2.9x
Sene ca Foods	SENEA	\$47.95	76.9%	\$415	\$625	0.4x	3.4x	4.2x	NA	NA	15.1%	10.7%	13.1%	1.1x
Mean				\$825	\$1,160	0.6x	19.7x	291.3x	14.3x	33.0x	9.2%	4.5%	6.6%	3.3x
Median				\$750	\$858	0.5x	9.5x	17.5x	14.3x	33.0x	7.1%	2.7%	4.9%	2.9x
High				\$1,312	\$1,997	0.8x	46.2x	852.3x	14.3x	36.8x	15.1%	10.7%	13.1%	5.8x
Low				\$415	\$625	0.4x	3.4x	4.2x	14.3x	29.2x	5.4%	0.1%	1.8%	1.1x

 $Total\ Enterprise\ Value\ (TEV) = Market\ Capitalization + Preferred\ Equity\ + Debt\ + Minority\ Interest\ - \ Cashing the Capitalization + Preferred\ Equity\ + Debt\ + Minority\ Interest\ - Cashing\ - Cash$

LTM = Last Twelve Months

Publicly Traded Company Performance: Protein Products

(\$ in millions, except per share data)

						Valuation Multiples		PE Multiples LTM Operating Margins		Margins				
Company		Share Price 12/31/2021	% of 52 Wk High	Market Capitalization	Enterprise Value	TEV/Total Revenue	TEV/EBITDA	TEV/EBIT	LTM P/E	CY19 P/E	Gross	EBIT	EBITDA	Net Debt/EBITDA
Tyson Foods	TSN	\$87.16	99.6%	\$31,646	\$38,618	0.8x	6.8x	8.7x	10.5x	16.5x	13.9%	9.5%	12.1%	1.2x
Hormel Foods	HRL	\$48.81	96.0%	\$26,483	\$29,178	2.6x	21.6x	26.0x	29.4x	26.3x	16.9%	9.9%	11.9%	2.0x
Pilgrim's Pride	PPC	\$28.20	94.9%	\$6,872	\$9,888	0.7x	17.8x	50.9x	NA	22.9x	9.0%	1.4%	4.0%	5.4x
Sanders on Farms	SAFM	\$191.08	95.5%	\$4,265	\$3,854	0.8x	5.0x	6.4x	9.4x	57.1x	18.6%	12.5%	16.0%	(0.5x)
Bridgford Foods	BRID	\$12.11	55.6%	\$110	\$137	0.6x	14.9x	NA	612.7x	26.8x	24.8%	(0.4%)	NA	NA
Mean				\$13,875	\$16,335	1.1x	13.2x	23.0x	165.5x	29.9x	16.6%	6.6%	11.0%	2.0x
Median				\$6,872	\$9,888	0.8x	14.9x	17.3x	19.9x	26.3x	16.9%	9.5%	12.0%	1.6x
High				\$31,646	\$38,618	2.6x	21.6x	50.9x	612.7x	57.1x	24.8%	12.5%	16.0%	5.4x
Low				\$110	\$137	0.6x	5.0x	6.4x	9.4x	16.5x	9.0%	-0.4%	4.0%	(0.5x)

Source: PitchBook

Total Enterprise Value (TEV) = Market Capitalization + Preferred Equity + Debt + Minority Interest - Cash

LTM = Last Twelve Months

Publicly Traded Company Performance: Dairy

(\$ in millions, except per share data)

							varuation Multipl	es	r E Multi					
Company		Share Price 12/31/2021	% of 52 Wk High	Market Capitalization	Enterprise Value	TEV/Total Revenue	TEV/EBITDA	TEV/EBIT	LTM P/E	CY19 P/E	Gross	EBIT	EBITDA	Net Debt/EBITDA
Danone	BN	\$61.81	80.4%	\$39,439	\$52,488	1.9x	12.9x	22.2x	16.9x	21.7x	47.8%	8.5%	14.7%	3.2x
Saputo	SAPIF	\$22.55	64.4%	\$9,262	\$12,462	1.1x	12.1x	20.3x	25.5x	21.3x	32.4%	5.4%	9.1%	3.1x
Lifeway Foods	LWAY	\$4.60	63.9%	\$71	\$69	0.6x	7.7x	11.5x	19.2x	NA	25.6%	5.3%	7.9%	(0.3x)
Mean				\$16,257	\$21,673	1.2x	10.9x	18.0x	20.5x	21.5x	35.3%	6.4%	10.6%	2.0x
Median				\$9,262	\$12,462	1.1x	12.1x	20.3x	19.2x	21.5x	32.4%	5.4%	9.1%	3.1x
High				\$39,439	\$52,488	1.9x	12.9x	22.2x	25.5x	21.7x	47.8%	8.5%	14.7%	3.2x
Low				\$71	\$69	0.6x	7.7x	11.5x	16.9x	21.3x	25.6%	5.3%	7.9%	-0.3x

Source: PitchBoo

Total Enterprise Value (TEV) = Market Capitalization + Preferred Equity + Debt + Minority Interest - Cash

LTM = Last Twelve Months

Publicly Traded Company Performance: Organics & Healthy

(\$ in millions, except per share data)

						Valuation Multiples		PE Multiples		LTM C	perating !			
Company		Share Price 12/31/2021	% of 52 Wk High	Market Capitalization	Enterprise Value	TEV/Total Revenue	TEV/EBITDA	TEV/EBIT	LTM P/E	CY19 P/E	Gross	EBIT	EBITDA	Net Debt/EBITDA
Lamb Weston Holdings	LW	\$63.38	73.3%	\$9,258	\$11,227	3.0x	20.9x	28.1x	36.2x	25.9x	20.3%	10.6%	14.2%	3.7x
The Hain Celestial Group	HAIN	\$42.61	87.2%	\$3,958	\$4,357	2.3x	29.3x	31.3x	44.4x	NA	24.8%	7.2%	7.7%	2.7x
The Simply Good Foods Company	SMPL	\$41.57	98.1%	\$3,992	\$4,372	4.3x	32.3x	38.9x	99.0x	49.3x	40.7%	11.2%	13.5%	2.8x
Mean				\$6,608	\$7,792	2.6x	25.1x	29.7x	40.3x	NM	22.6%	8.9%	11.0%	3.2x
Me dian				\$6,608	\$7,792	2.6x	25.1x	29.7x	40.3x	NM	22.6%	8.9%	11.0%	3.2x
High				\$9,258	\$11,227	3.0x	29.3x	31.3x	44.4x	25.9x	24.8%	10.6%	14.2%	3.7x
Low				\$3,958	\$4,357	2.3x	20.9x	28.1x	36.2x	25.9x	20.3%	7.2%	7.7%	2.7x

Source: PitchBook

 $Total\ Enterprise\ Value\ (TEV) = Market\ Capitalization + Preferred\ Equity + Debt + Minority\ Interest - Cash$

LTM = Last Twelve Months



PF Multipled TM Operating Margine

Publicly Traded Company Performance: Food Conglomerates

							5	PE Mu	ltiples	LTM C				
Company		Share Price 12/31/2021	% of 52 Wk High	Market Capitalization	Enterprise Value	TEV/Total Revenue	TEV/EBITDA	TEV/EBIT	LTM P/E	CY19 P/E	Gross	EBIT	EBITDA	Net Debt/EBITDA
vestlé	NESN	\$139.42	99.0%	\$383,457	\$426,073	4.5x	22.5x	28.0x	29.1x	34.3x	49.3%	16.2%	20.2%	2.2
Aondelez International	MDLZ	\$66.31	99.7%	\$92,501	\$109,619	3.9x	19.3x	24.1x	21.1x	20.3x	39.8%	16.0%	20.0%	3.0
General Mills	GIS	\$67.38	96.7%	\$40,644	\$53,137	2.9x	14.2x	16.9x	18.6x	17.2x	34.2%	16.9%	20.1%	3.1
Kellogg's	K	\$64.42	93.9%	\$21,975	\$30,224	2.1x	12.6x	15.6x	17.6x	32.3x	33.3%	13.6%	16.9%	3.2
The J.M. Smucker Co.	SJM	\$135.82	96.6%	\$14,718	\$19,326	2.4x	11.7x	16.1x	19.4x	21.1x	36.6%	15.2%	20.9%	2.8:
Conagra Brands	CAG	\$34.15	87.4%	\$16,381	\$25,653	2.3x	12.4x	15.2x	13.8x	20.0x	27.3%	15.1%	18.6%	4.4:
Campbell Soup	CPB	\$43.46	80.8%	\$13,114	\$18,094	2.2x	10.1x	12.4x	13.8x	62.8x	32.5%	17.4%	21.3%	2.8:
Post Holdings	POST	\$112.73	95.6%	\$7,053	\$13,732	2.2x	12.1x	19.3x	47.4x	65.7x	29.1%	11.5%	18.2%	5.6:
Lancaster Colony	LANC	\$165.60	82.3%	\$4,559	\$4,447	2.9x	20.0x	25.1x	33.6x	29.0x	25.6%	11.7%	14.7%	(0.5x
Tree house Foods	THS	\$40.53	73.0%	\$2,261	\$4,236	1.0x	11.7x	28.7x	30.7x	NA	17.4%	3.4%	8.3%	5.5
J&J Snack Foods	JJSF	\$157.96	86.9%	\$3,015	\$2,785	2.4x	22.6x	37.6x	54.3x	36.9x	26.1%	6.5%	10.8%	(1.9x
B&G Foods	BGS	\$30.73	64.2%	\$1,994	\$4,432	2.2x	14.1x	19.9x	24.0x	6.6x	22.1%	11.1%	15.7%	7.8:
Mean				\$50,139	\$59,313	2.6x	15.3x	21.6x	26.9x	31.5x	31.1%	12.9%	17.2%	3.2
Median				\$13,916	\$18,710	2.4x	13.4x	19.6x	22.6x	29.0x	30.8%	14.4%	18.4%	3.1:
High				\$383,457	\$426,073	4.5x	22.6x	37.6x	54.3x	65.7x	49.3%	17.4%	21.3%	7.8:
Low				\$1,004	62.705	1.0	10.1 _w	12.4	12 0	6 60	17.49/	2.49/	9.20/	(1.9v

Source: PitchBook

 $Total\ Enterprise\ Value\ (TEV) = Market\ Capitalization\ +\ Preferred\ Equity\ +\ Debt\ +\ Minority\ Interest\ -\ Cashing (TEV)\ -\ Cashing\ (T$

LTM = Last Twelve Months

Select M&A and Capital Raising News

❖ General Mills Finalizes Divestiture of EU Yoplait Business

December 1, 2021 – General Mills, Inc. has completed the sale of its 51% controlling interest in Yoplait SAS to French dairy cooperative Sodiaal in exchange for full ownership of Yoplait's Canadian business and a reduced royalty rate for the use of the Yoplait and Liberte brands in the United States and Canada.

❖ Jack In The Box To Acquire Del Taco

December 6, 2021 – Jack in the Box Inc. has reached an agreement to acquire Del Taco Restaurants, Inc. for \$12.51 per share, or approximately \$575 million. The move unites two brands with complementary cultures, guest profiles, operating models and market opportunities, the companies said.

❖ Symrise To Acquire Sauces, Dips and Dressings Maker

December 7, 2021 – Symrise AG announced it has reached an agreement to acquire Giraffe Foods, Inc., a Mississauga, Ontario-based producer of customized sauces, dips, dressings, syrups and beverage concentrates for the home meal replacement, foodservice and retail markets, from private investment firm Graham Partners and the founding Powell family.

* Ardent Mills Brings Firebird Artisan Mills Into The Fold

December 7, 2021 – Ardent Mills announced it has completed the acquisition of substantially all the assets of Firebird Artisan Mills, Harvey, North Dakota. Over the next several months the Firebird Artisan Mills brand and products will be fully integrated into Ardent Mills as the Company continues to bolster its emerging nutrition offerings.

* Prinova Purchases Lakeshore Technologies

December 7, 2021 – Prinova Group LLC announced it has acquired Norton Shores, Michigan-based Lakeshore Technologies, a contract manufacturer offering a variety of toll processing services, including micronizing, blending, repackaging, sifting and metal detection and removal.





❖ McCain Foods Invests In Strong Roots

December 8, 2021 — McCain Foods announced it is investing \$55 million for a minority stake in Strong Roots, a plant-based frozen food company headquartered in Dublin, Ireland. Founded in 2015, Strong Roots offers cauliflower hash browns, mixed root vegetable fries, bites and burgers.

* Kraft To Acquire German Spice, Meal Kit Company

December 10, 2021 – The Kraft Heinz Co. is acquiring an 85% stake in Just Spices GmbH. Just Spices is a manufacturer of spices, spice blends, salad dressings and meal kits. Approximately 70% of the Company's sales are direct-to-consumer. Just Spices, which was founded in 2014, has annual sales of approximately €60 million (\$68 million).

* Hain Celestial To Acquire Parmcrisps, Thinsters Brands

December 13, 2021 – The Hain Celestial Group, Inc. plans to acquire the Parmcrisps and Thinsters snack brands from the private equity firm Clearlake Capital Group LP for \$259 million. The acquisition of the snack brands aligns with Hain Celestial's Hain 3.0 business plan. During the Company's investor day this past September, Mr. Schiller said snacks was one of three growth categories for the Company. The other two were meat alternatives and dairy alternatives.

❖ Perfect Day Subsidiary To Acquire Coolhaus Ice Cream Brand

December 13, 2021 – The Urgent Co., the consumer brands subsidiary of food technology company Perfect Day, is acquiring specialty ice cream brand Coolhaus from Sunrise Strategic Partners. Founded in 2009, Coolhaus offers a portfolio of frozen dessert pints and novelties sold in more than 6,000 stores nationwide, including Whole Foods Market, Walmart, Sprouts and Kroger. Flavors range from street cart churro dough to campfire s'mores to dirty mint chip. Several offerings were developed to support specific social missions. Proceeds from Currency Cake Carrot Cake Ice Cream, for example, are used to fund Black and Brown female business owners.

Recent Industry News

❖ Buitoni Foods Names Former Campbell Executive As CEO

December 2, 2021 - Graham R. Corneck has been named President and Chief Executive Officer of Buitoni Food Co. He succeeds Peter Wilson, who has been named Chairman of Buitoni Foods and Managing Director of Brynwood Partners, which established Buitoni Foods in June 2020 to acquire the North American Buitoni business from Nestle USA, Inc.

Summit Hill Foods Names New President

December 7, 2021 - Steve Goodyear was promoted to President at Summit Hill Foods, Inc. He brings more than 30 years of experience in sales and marketing and consumer packaged goods leadership to his new role. Mr. Goodyear joined Summit Hill Foods in 2019 as Senior Vice President of Sales and Marketing. He held several positions at Nestle Nutrition before that, including Vice President of United States Retail Sales and Vice President of Specialty Channels Sales. He also was Vice President of Sales, Alternate Channels, and Director of Customer Development at Novartis Consumer Health.

***** Berner Names New COO, CFO

December 8, 2021 - Berner Food & Beverage LLC, a private label and contract manufacturing supplier of food and beverage products, has unveiled a new leadership team, including a new COO, CFO and Director of Procurement, Sales and Operations Planning. Kelly Diamond has been promoted to COO. David Dunavant has joined Berner as CFO.

❖ Beyond Meat Beefs Up Leadership Team With Tyson Veterans

December 8, 2021 - Two veterans of Tyson Foods, Inc. are joining the leadership team at Beyond Meat, Inc. Doug Ramsey has been named COO, and Bernie Adcock has been tapped for the newly created role of Chief Supply Chain Officer. At Beyond Meat, Mr. Ramsey and Mr. Adcock will be involved in growing the Company's operations, supply chain and manufacturing in the United States, European Union and China, and driving efficiencies to reduce costs.

❖ Coca-Cola Executive Joins Utz Brands' Board

December 10, 2021 - Pamela Stewart, President of West Zone Operations within the North America operating unit of Atlanta-based The Coca-Cola Co., has joined the board of directors at Utz Brands, Inc. She also will serve on the board's compensation committee and provide strategic input to the Utz management team. During her 20-plus year tenure at Coca-Cola, Ms. Stewart has held leadership positions across finance, revenue growth management, sales, operations, and general management.

Cappello's Expands Leadership Team

December 13, 2021 - Specialty pasta and pizza maker Cappello's has expanded its leadership team with two new hires. Rajesh Babu has joined the Company as President, and Ken Jenner has been named Vice President of Research and Development and Commercialization. Previously, Mr. Babu was COO at Birch Benders, a maker of pancake and waffle mixes, scaling the brand to four product lines and leading its acquisition by Sovos Brands. Mr. Jenner was formerly the Vice President of Innovation at Boulder Brands and brings more than two decades of experience in technical food science and culinary arts to his new role.

Cardenas Up At Darden In CEO Transition

December 17, 2021 - Ricardo (Rick) Cardenas has been named CEO of Darden Restaurants, Inc., effective May 30, 2022. He will succeed Eugene I. Lee Jr., who will retire as CEO on May 29, 2022. Mr. Cardenas has been President and COO at Darden since January. Earlier, he was CFO since March 2016. Prior to that, he was Senior Vice President and Chief Strategy Officer. He began his career with Darden as an hourly team member in 1984, before joining the restaurant support center team in 1992.

❖ General Mills Names Chief Brand Officer

December 20, 2021 - Doug Martin has been named Chief Brand Officer for General Mills, Inc. The responsibilities will be added to his current role as Chief Disruptive Growth Officer and take effect January 3rd. He will report to Dana McNabb, Chief Strategy and Growth Officer, and oversee the Company's global brand building capability and emerging business innovation.

❖ Arcadia Chairman To Take On Interim CEO Role

December 21, 2021 - Kevin Comcowich has been named interim CEO of Arcadia Biosciences, Inc., a producer and marketer of innovative, plant-based health and wellness products, effective January 1st. Mr. Comcowich will continue as board chair, a role he was named to in 2017. He joined the Arcadia board as an independent director in 2016 and previously was chair of the audit committee.

❖ Niacet CEO To Step Aside

December 28, 2021 - Kelly A. Brannen, CEO of Niacet Corp., announced he will be retiring from the Company at the end of the year. In September, Niacet was acquired by Tralee, Ireland-based Kerry Group PLC in a transaction valued at \$1.016 billion. Niacet specializes in preservation technologies and is a category leader in the baking and pharmaceutical segments. The company also offers low-sodium preservation systems for meat and plant-based foods.

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Sources include foodbusinessnews.net, PitchBook and various publicly available news publications.

Additional information is available upon request.